Volunteer Orientation Checklist & Questions

Topics covered in orientation?	Yes	No	N/A	Needs to be improved	Don't Know
History					
Welcome					
Mission/program					
Future goals / vision					
Philosophy of volunteer engagement					
Introduction to volunteer program					
Expectations/benefits of volunteering					
Basic agency / facility info					
Staff & volunteers (organizational chart)					
Fundraising efforts					
Culture of museum					
Dress code, parking, etc.					
Liability coverage					
Training required					



Topics covered in orientation? (continued)	Yes	No	N/A	Needs to be improved	Don't Know
Supervision system					
Handbook					
Confidentiality forms					

Methods of Orientation

Who takes part (or should take part) in leading some aspect of the orientation?	Yes	No	Should take part	N/A
Executive Director				
Volunteer's Staff Supervisor				
Manager of Volunteer Resources				
Volunteers – Program/service				
Volunteers – Board members				
Others:				

Methods used to present info	Yes	No	Should consider
In groups, scheduled regularly			



In groups, as needed					
One-on-one as volunteers	start				
On-line information					
Written material (handbook)					
Methods used to present i	nfo	Yes	No	Should consider	
Tour of facility					
Handbook					
Visit/observe					
Others					
Who is oriented to the museum?					
	☐ All volunteers, including short-term volunteers				
	☐ On-going volunteers				
	☐ Few or no volunteers				
When is orientation information shared? (check all that apply)					
 Prior to volunteer registering (part of general info during individual/group recruitment) 					
	☐ Formal sessions held prior to volunteer commencing work at the museum				
□ mu	 Done as part of department/regional orientation – in addition to museum-wide orientation 				
	☐ All or some of the above (explain)				



As a result of filling out this questionnaire, some of my questions/recommendations regarding orientation at our museum are:

